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NOMINATION & REMUNERATION COMMITEE TERMS OF REFERENCE

- a. To formulate and recommend to the Board, a Nomination and Remuneration Policy of the Company as per the Companies Act, 2013, applicable RBI Guidelines and Clause 49 of the Listing Agreement from time to time.
- **b.** To recommend addition/modification to the Nomination & Remuneration Policy to the Board from time to time.
- c. To evaluate the candidates for the post of Directors, Key Management Personnel and Senior Management as per criteria as laid down in Nomination & Remuneration Policy.
- **d.** Any other matter as the Committee may deem appropriate after the approval of the Board or as may be directed by the Board from time to time.